

# Championing Innovation in Learning Environments

## THE CHALLENGE



ClearSource's operational analytics team hypothesized that environment variables significantly impact training outcomes



A structured "champion and challenger" approach was needed to measure the impact of different training environments



The team wanted to understand how immediate in-person collaboration, cultural immersion, and support access affected learning outcomes



Both remote and on-site environments offered unique advantages worth exploring systematically

## THE SOLUTION



### Phase 1: Hypothesis Development

Formulated testable theories about environmental impact on training outcomes based on existing performance data.



### Phase 2: Experimental Design

Created balanced training cohorts, standardized curriculum, and controlled variables to ensure valid comparison.



### Phase 3: Parallel Implementation

Conducted simultaneous training in both environments, collecting comprehensive performance and satisfaction data.



### Phase 4: Analysis & Optimization

Evaluated results, identified key performance drivers, and developed recommendations for optimal training environments.

## THE RESULTS

METRICS	REMOTE	ON-SITE	% INCREASE
Training Attrition	14%	11%	-21.43%
Employee Satisfaction Scores	4.5	5.0	+11%
Nesting Quality	86%	100%	+16.28%